

EMPLOYEE SHARE PLAN 2002

● IN ORDER TO HELP YOU MAKE YOUR DECISION...

Before the reservation and subscription period

- ➔ **Your correspondent** will have presented the offer to you during an information session. Do not hesitate to contact your correspondent if you would like further explanation.
- ➔ **The simulator** allows you to study the formulas offered and make sure that you do not exceed the contribution limit of one-fourth of your gross annual remuneration (or, if lower, the one in effect in your country).

When it is time to subscribe

- ➔ **The "How to subscribe" document** included with your reservation and subscription form will guide you.

Informing unit holders

Crédit Lyonnais Épargne Entreprise (CLEE) manages the employee accounts. At least once per year, you will receive an account statement of account that will inform you of your personal situation based on the change in the sale value of your units.

In the World Classic 2002 Compartment, the sale value will be calculated on the 8th, 15th, 23rd and at the end of each month. In the World Leverage 2002 Compartment, it will be calculated at the end of the month. The calculation method is explained in the FCPE rules and the FCPE information notice.



**HOW TO
SUBSCRIBE**

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THCS-ANGINT

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HOW TO RESERVE AND SUBSCRIBE

- 1 This space is reserved for your employer's use only. **Do not write in this space.**
- 2 If you have received your pre-personalised subscription form and there are mistakes or incorrect information, please correct and update the information.
If your subscription form has not been pre-personalised, **write your contact information** legibly in capital letters with a ballpoint pen (avoid felt-tip pens and pencils).
- 3 Under the 2002 Offer, you must subscribe for an amount in your local currency. The **minimum required subscription amount to 120 euros**. Indicate a whole number equal or greater than this minimum amount, no decimals.
- 4 **Mark only one box.** You must choose a single method of payment.
- 5 If the total entered does not match the actual sum of the amounts for each formula, the amount entered for each formula will be used.
- 6 Do not forget to attach **the necessary documents** to this reservation and subscription form.
- 7 This information is necessary in case there is a problem with the processing of your subscription.
- 8 **Remember to DATE and SIGN** your form before returning it to the person or department specified in the country addendum, **BY 17 OCTOBER, END OF THE DAY.**
Keep the triplicate of the form for your records.

Employer copy **1**

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Capital increase reserved for employees

2002 Offer

SUBSCRIPTION FORM NO.:

RESERVATION AND SUBSCRIPTION FORM
(to be delivered or postmarked as applicable, October 17, 2002 at the latest)

I, the undersigned, intend to subscribe for shares under the capital increase reserved for employees of the Thales Group within the framework of the 2002 Offer ("2002 Offer"), it being specified that the shares will be purchased through the intermediary of the FCPE Actionnariat Salarié Thales, that the subscription price will be determined in accordance with French law currently in effect, and that I will be informed of such price at a later date. Specifically, I have chosen to subscribe under the following formula(s):

Classic Formula:
a maximum amount of ,00 that I have decided to pay (mark only one of the two boxes)
(minimum subscription amount: equal to €120) in a single payment in April 2003
 in 12 monthly instalments starting in January 2003

Leveraged Formula:
a maximum amount of that I have decided to pay (mark only one of the two boxes)
(minimum subscription amount: equal to €120) in a single payment in April 2003
 or in 12 monthly instalments starting in January 2003

My total personal contribution is therefore of ,00 In the event of a difference between the total amount indicated on the left and the sum of the amounts for each formula, the amount entered for each formula will be used.

I hereby declare that this order, which is revocable, is the only one I am placing within the framework of the 2002 Offer. I agree to the representations and warranties on the back of this form, acknowledge that I am familiar with the information in the "All about the offer" brochure, the "How to subscribe" brochure and the FCPE Actionnariat Salarié Thales information notice, and that I can request from the company the Note d'Opération Préliminaire approved by the Commission des Opérations de Bourse (the COB), the Thales Group Savings Plan (GSP) rules and regulations and the FCPE Actionnariat Salarié Thales rules and regulations. I hereby certify that the total amount of my reservation is less than 25% of my gross annual remuneration. I hereby acknowledge that I am familiar with the conditions that must be met in order to participate in the 2002 Offer in my country, as described in the country addendum attached to this reservation and subscription form. I have kept a copy of this reservation and subscription form. I have also noted that this reservation and subscription form may be revoked during a three-day period, from 11 through 13 December 2002. After this period, if I have not revoked my order, it shall become an irrevocable and final subscription order. **I hereby authorise**, except in the event of revocation by 13 December, at the latest, the bank to be designated by my employer on written notice to me (with whom my employer will establish an account for the purpose of payment by me of the subscription price) to debit from my bank account the amounts due according to the payment method which I have elected above, and I undertake to furnish my employer with the necessary documents, duly executed by myself, to give effect to this. If I were to request the full or partial reimbursement of my units pursuant to an early redemption, before having fully paid for my subscription, I hereby expressly authorise the FCPE's management company to deduct, on THALES' behalf, the balance of the payment due from the proceeds of the full or partial sale of my units.

I am sending the original form and the required documents to the person or department specified on the country addendum attached to this reservation and subscription form.

If necessary, I can be reached during the subscription process at:
Home telephone no.:
Office telephone no.:
Email address:

Executed in on
Signature of the subscriber,
preceded by the following handwritten phrase: "Read and approved"

In order to be valid, the date must fall within the subscription period, i.e., from 3 through 17 October.

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