

CHANGE IN CIRCUMSTANCES FORM

THALES UK EMPLOYEE SHARE PLANS

1998, 2000, 2002 and 2004 OFFERS

MEMBER'S CURRENT DETAILS : you MUST complete this section in full

Title:	First names:
N I Number:	Surname:
Date of Birth; / /	Email address:
Contact telephone no (For queries only):	
Current Employing Company & site address:	

CHANGE OF BANK DETAILS

Only applicable for the 1998, 2000 & 2002 Offers - Please see notes overleaf if you are a member of the Thales 2004 Offer.

OLD	NEW
Bank A/C Name	Bank A/C Name
Bank A/C Number	Bank A/C Number
Bank Sort Code	Bank Sort Code
Building Society Roll Number	Building Society Roll Number

CHANGE OF NAME : (PLEASE PROVIDE A COPY OF MARRIAGE CERTIFICATE / DEED OF POLL)

New Name (in full).....

CHANGE OF ADDRESS

Old Address:	New Address:

CHANGE IN CIRCUMSTANCE

ONLY APPLICABLE FOR THE 1998, 2000 & 2002 OFFERS. PLEASE SEE NOTE 3 OVERLEAF IF YOU ARE A MEMBER OF THE 2004 OFFER

PLEASE TICK ONE BOX or COMPLETE MOVING DETAILS:

Retirement	<input type="checkbox"/>	Early retirement	<input type="checkbox"/>	Ill health / Injury Retirement	<input type="checkbox"/>
Redundancy	<input type="checkbox"/>	Maternity Leave	<input type="checkbox"/>	Leaving Group	<input type="checkbox"/>
Sale of Company	<input type="checkbox"/>				
Moving Company within Thales	New Thales Company Name :				
	New Site Address :				

Date change is effective from: _____ Member's Signature: _____

NOTES

1. This form, once completed, must be copied and forwarded to:

- EES Trustees Limited, PO Box 2948, 1E High Street, Purley, CR8 2UQ
Fax: 020 8676 2647
- Payroll Department, Thales Corporate Services, Manor Royal, Crawley, West Sussex RH10 9PZ
- Your local HR Department

2. Change of Bank Details: If you are a member of the Thales SA Inland Revenue Approved Share Incentive Plan 2004 Offer all bank account changes for this Plan must be provided to CPM by your payroll department only. Requests to update your bank account details through CPM direct will be rejected.

3. If you are a member of the **Thales S.A. Inland Revenue Approved Share Incentive Plan 2004 Offer** all Change In Circumstance details for this Plan must be provided to CPM by your payroll department only. Requests to update your Change In Circumstance details through CPM will be rejected.