


THALES UK EMPLOYEE SHARE PLAN - 2008 OFFER
Sale Form for Classic & Share Plus Units

All sections must be completed and returned to EES Trustees Limited. All Sale requests must be completed in block capitals and accompanied by a photocopy of your passport or driving licence. Incomplete or incorrect forms cannot be processed.

YOUR INSTRUCTION:

PLEASE TICK THE RELEVANT BOXES 

A.1	Please sell all Classic units on the next available daily sale	
A.2	Please sell the following number of Classic units on the next available daily sale (please print clearly on the lines below)	
B.1	Please sell all Share Plus units on the next available Plan Dealing Day sale	
B.2	Please sell the following number of units on the next available Plan Dealing Day sale (please print clearly on the lines below)	
C	Please sell all of my Classic and Share Plus Units	

PLAN MEMBER'S DETAILS: Please ensure all details are completed*.

First names*	
Surname*	
National Insurance Number*	
Date of Birth*	
Home Address*	
Contact Telephone number (For queries only)*	
Email Address	
Thales Employing Company*	

AUTHORISATION: I hereby instruct EES Trustees Limited to act on my behalf as set out above and I understand that this instruction is irrevocable. I also agree to Creelia issuing EES Trustees Limited with the net sale proceeds for onwards transmission to Thales payroll. In the event that I am no longer on the Thales payroll, the bank details supplied on the Change of Circumstance/Early Exit form will be used. If no bank details were entered on that form, payment will be sent by cheque to the home address given above.

IMPORTANT: I have also enclosed a photocopy of my passport/ driving licence. Without these details I understand that the sale transaction cannot be processed.

Signed Date

NOTES

Please complete this form and send it directly to the Plan Trustee by post or by facsimile:

Post: EES Trustees Limited, PO Box 2948, 1E High Street, Purley, CR8 2UQ.

Fax: EES Trustees Limited 020 8676 2647.

Your instruction will only be valid when received by EES Trustees Limited fully completed and in a legible condition.

If you send your sales instruction by facsimile, please **do not** also send the original by post as this may result in duplication of your request. All facsimile instructions are sent at your own risk and are only valid when received by the Plan Trustee in a legible condition.

Should you experience difficulty in reaching the Plan Trustee on the fax number provided, you should telephone the Plan Trustee on the Thales Helpline: 020 8676 2571.

CLASSIC UNITS

These units are sold on a daily basis. The deadline for receipt of sale requests to EES Trustees Limited is 12 pm midday UK time. The Trustee will verify your request and forward it to Creelia by 11am the next working day. Provided it is a French working day, Creelia will sell your units, if not, the units will be sold on the following French working day.

SHARE PLUS UNITS

These units are sold twice a month on the 15th calendar day and the last working day of each month. The cut off dates for the Trustee to receive your valid sales instructions are the close of business on the 10th calendar day and 25th calendar day respectively. If your instruction reaches the Plan Trustee after the cut off, it will automatically be processed for the next available sale date.

COSTS

There will be a redemption fee of 0.30% of the gross proceeds for selling both Classic and Share Plus units which will be deducted from the gross proceeds by Creelia. Creelia will forward the resultant net proceeds, less any deductions for outstanding payments to the Plan Trustee, EES Trustees Limited. The sale proceeds will then in turn be issued to Thales payroll in GBP sterling within a maximum of 10 working days of receiving the cleared net proceeds from Creelia.

TIMING

Please note that if you elect to sell both your Classic and your Share Plus units, Creelia will only issue the Trustee with the sale proceeds after the Share Plus units have been sold. The sale proceeds will then in turn be issued to Thales payroll in GBP sterling within a maximum of 10 working days of receiving the cleared net proceeds from Creelia.

IMPORTANT NOTE: Please do not make any financial commitment until you receive your sale proceeds from Thales payroll.

Whilst we are unable to provide any tax or financial advice, you should be aware that any sale of units will be subject to Capital Gains Tax and you should seek independent financial advice before proceeding to sell.

For the purposes of the UK Data Protection Act 1998, the Data Controller in relation to any personal data you supply is the Thales Group ("Thales"). EES Trustees Limited manages such personal data on behalf of Thales Group.

By returning this form you consent to the processing of your personal data for the purpose of administering your Thales shares.